

## **Sustainability Policy Statement**

Coleg Cambria is aware that under relevant environmental legislation, it has a duty to both recognise and reduce its key environmental impacts. In addition to complying with environmental legislation, the College will actively work to protect and conserve the environment as well as promoting sustainable development and global citizenship through the education and training services provided.

Coleg Cambria is committed towards creating a sustainable future and will adopt an active approach to the protection and conservation of the environment. The College will implement measures to enhance sustainability and where possible seek to improve those measures. The College acknowledges its obligations relating to social and corporate responsibility and will work with staff, learners, employers, and the local community to discharge those responsibilities.

## It is our policy to:-

- 1. Ensure compliance with all current relevant environmental legislation, adopting policies and procedures which contribute towards a sustainable future.
- 2. Ensure the development and maintenance of effective management systems and procedures which prevent pollution, seek continual improvements aimed at reducing the College's carbon impact on the environment and other environmental issues relating to its undertaking.
- Implement measures which accurately record information and data aimed at monitoring the College's sustainability performance. Devise systems to analyse that information and data to identify areas for improvement.
- 4. Address identified key environmental impacts by:-
  - Optimising the efficient use of natural resources and reducing usage to the minimum; implementing measures to ensure the efficient use of both energy and water; wherever possible considering renewable sources of energy, water reuse and harvesting; where viable introduce such technologies.
  - Promoting both waste reduction and the re-use of materials while providing recycling systems and actively encouraging their use.
  - Promoting the use of electronic systems to minimise printing and actively reduce paper consumption.
- 5. Consider the application of BREEAM standards on all new construction on refurbishment projects. Where viable implement such standards.
- 6. Support a purchasing policy that is committed to enhancing a sustainable future and advertising such to encourage others to adopt a similar approach.
- 7. Ensure staff are trained and learners aware of their environmental responsibilities and provide support to others aimed at obtaining environmental training to increase their awareness of the need for a sustainable future. Integrate the concept of sustainability and a global citizenship into both Business and Curriculum areas of the College's undertaking and work towards the development of a sustainable successful society.
- 8. Support community based programmes and environmental initiatives which allow the demonstration and promotion of best practice.
- 9. Monitor progress via management team meetings on a regular basis to identify areas for improvement, set measurable targets and report openly/publicly on an annual basis on the progress in achieving those targets.

In order to implement this policy, Coleg Cambria has allocated responsibilities and resources as appropriate. It will liaise with staff, unions, authorities and other interested parties regarding issues of sustainability and global citizenship. The Corporation considers these aims to be of paramount importance.