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 **Prentisiaethau
Apprenticeships**

EMPLOYERS GUIDE TO APPRENTICESHIPS

THE APPRENTICESHIP IN CONSTRUCTION TECHNICAL LEVEL 3

WELCOME



This apprenticeship is designed for learners in employment with in construction and the built environment industry with a job role of design, site supervision or civil engineering desiring to gain nationally recognised qualifications to develop their careers progressing to level 4 HNC or undergraduate degree programmes.

The assessment teams at Cambria for Business work closely with companies, managers, departments and individuals to tailor assessments to suit the specific operation and employee's job role.

WELSH GOVERNMENT REQUIREMENTS FOR FUNDING OF APPRENTICESHIPS

Prior to the apprenticeship sign up, a Health and Safety enquiry will be made to your company to confirm that statutory Health and Safety policies are in place.

We will monitor the Health and Safety of your apprentice regularly throughout their training program. The work-based assessor will conduct a review of the training and work placement at least every 61 days. To integrate the review with the work-based NVQ, this is often conducted monthly. The review will give employers the chance to comment and get involved with your learner's training and check their progress.

NVQ/QCF TARGET SETTING

On each apprentice review, the work-based assessor will confirm agreed targets with the apprentice for what should be achieved by their next visit. It will also give the assessor time to review and feedback on any assessment work that has been presented and plan further assessments for the future.



WHAT WORK-BASED QUALIFICATIONS WILL BE SUITABLE FOR MY APPRENTICESHIP?

Enquiries will be made into the nature of the apprenticeship and, if required, a visit will be made to the premises in order to understand the work the apprentice will be undertaking.

Qualifications and pathways should be selected that will fit the apprenticeship requirements and accurately reflect the learner's job role so that they can demonstrate their competence.

CAN MY APPRENTICE DO MORE TRAINING DURING THEIR APPRENTICESHIP?

Of course, but we advise that it is proportionate so that the apprentice is able to complete their existing apprenticeship requirements.

WHAT MAKES A GOOD APPRENTICE?

A person who is self motivated, engaged, hard working and willing to learn.

SUPPORT FROM TRAINING PROVIDER

Apprentices will receive ongoing support from college staff, alongside specific one to one guidance and support from their Work-Based Assessor.

WHAT ARE THE COURSES WE OFFER IN WORK-BASED CONSTRUCTION TECHNICAL?

BTEC Level 3 Diploma in Construction and The Built Environment

Duration: 1 day a week in college for 2 years. (35 days per academic calendar)

This BTEC qualification combines both academic and practical subjects to provide a general introduction to the issues and objectives which exist in the design and construction of buildings and civil engineering projects. Areas of study include such diverse fields as science, technology, design, and management, which are supplemented by laboratory work, surveying fieldwork, drawing, computing

All apprenticeships include the following essential skills units:

- Initial & Diagnostic Assessments

Essential Skills in:

- Application of Number Level 2
- Communication Level 2

(GCSE A-C or level 4-9 in Maths and English can be used as exemptions and are recommended as an entry requirement)

Don't worry if you don't see a course here to suit your organisation's needs - we may be able to customise training to meet your specific requirements.

NVQ -Level 3 work-based qualification

Duration: 2 years with contact by the workplace assessor at least every 61 days.

Pathway 1 - Construction Contracting Operations

For trainee Site Managers who have involvement with the day to day running of construction sites, responsibilities with health, safety and welfare in the workplace, scheduling of work, allocation of work, developing and maintaining relationships. There are also additional optional units for individual job roles: Estimating, buying, planning, surveying, site technical support and design coordinator.

Pathway 2 - Built Environment Design

For trainee design technicians who are involved with producing design solutions, surveys, drawings and preparing tenders. There are two pathways in this qualification to choose from: Architecture or Civil and Structural Engineering.

Pathway 3 - Civil Engineering for Technicians.

For trainee Civil Engineers who are involved with Techniques, procedures and methods for civil engineering tasks; Develop and finalise civil engineering solutions; Management and leadership in civil engineering; Independent judgement and responsibility in civil engineering; Commercial awareness in Civil Engineering; Health, safety and welfare for civil engineers; Sustainable development in Civil Engineering; Interpersonal skills and communication in Civil Engineering; Professional commitment for Civil Engineers.