



**Delivering skills  
for your business**

# CAMBRIA FOR BUSINESS

PROFESSIONAL DEVELOPMENT  
APPRENTICESHIPS  
TRAINING



AR GYFER BUSNES  
**CAMBRIA**  
FOR BUSINESS

## CAMBRIA FOR BUSINESS

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**We are one of the largest providers of education and training in Wales and the North West with an excellent reputation for skills delivery and strong relationships with local, regional and national employers.**

We work with businesses of all sizes delivering high quality, flexible training and development which meets the needs of industry.

The Cambria for Business team provides a single point of contact for employers, helping to identify your training needs and supporting businesses to reap the benefits that this investment can bring.

The team will tailor the services to suit your individual needs, budget and objectives. They have a wealth of cross-industry knowledge, which they use to help inform and advise businesses on the best training solutions available and potential sources of funding.

If you are a levy paying company we can support you in maximising your drawdown both in England and Wales.

# Meeting your Business Needs

We provide training to meet the specific needs of your business. Here are just some of the many reasons to choose us...

## INSPIRING STAFF

Cambria for Business Food Manufacturing Assessor, Mark Shaw was a finalist at the VQ Trainer of the Year Awards in 2019. Mark's success follows in the footsteps of our TES FE Awards finalists Rosie Gilmartin and 2017 TES Award winner Yvonne Evans.



**BEST GRADE PROFILE TO DATE FOR WORK-BASED LEARNING** in Wales following inspections by HM Inspectorate Estyn.



Experienced, award winning staff with a **WEALTH OF INDUSTRY EXPERIENCE.**



**YEARS OF EXPERIENCE** and a strong reputation in delivering commercial training.



**TRAINING DELIVERED IN THE WORKPLACE AND REMOTELY** at times to suit you and your employees.



The **LATEST TECHNOLOGY** for teaching and learning.



**ANNUAL TRAINING  
NEEDS ANALYSIS** -  
multi departmental  
skills review  
conducted to ensure  
training is responsive  
to changing business  
needs and return on  
investment is realised.



**HIGHLY MOTIVATED TEAM,**  
driven to bridging the gaps  
between education and  
industry.



**PERSONALISED  
ACCOUNT  
MANAGEMENT**  
to support the  
development of  
your workforce  
including  
apprenticeships  
and other funding  
streams.



**HIGH QUALITY,  
AFFORDABLE  
AND FLEXIBLE**  
employer-driven  
courses.



Working with  
local and national  
government and  
other key partners  
to **DEVELOP AND  
SUPPORT LOCAL  
ECONOMY.**



**APPROVED AS A HIGH  
QUALITY TRAINING  
PROVIDER** by organisations  
such as IOSH, NEBOSH, AAT,  
CIPD, CIM, ILM and Prince2.



Strong working  
**PARTNERSHIPS**  
**WITH OVER 1,500**  
**EMPLOYERS** of all  
sizes across Wales  
and the UK.





# World-class Training Facilities

Cambria for Business has invested in world-class learning facilities including the Cambria Business School at Northop, the Engineering University Centre at Deeside and the Engineering Technology Centre at Bersham Road.



Mostyn Theatre, Deeside Sixth



Engineering Technology Centre, Bersham Road



Lecture Theatre, Cambria Business School



Technical Construction, Bersham Road



University Centre, Deeside



Engineering Centre of Excellence, Deeside

# Your Training Needs

**Cambria for Business can help you develop a skilled, efficient and motivated workforce which will contribute to improved productivity, high performing employees and business success. You will receive one point of contact who will carry out a training needs analysis to assess the training you need for your business.**

Whether you are looking to recruit and train apprentices, develop new staff, upskill current employees or develop leadership and management, we have a wide range of training and bespoke packages to suit your business needs.

Our accredited training and development includes:

ACCOUNTING	EQUINE	HUMAN RESOURCES
ADVICE & GUIDANCE	FABRICATION & WELDING	INFORMATION TECHNOLOGY
AGRICULTURE	FLORISTRY	LABORATORY & SCIENCE TECHNICIAN
ANIMAL CARE	FOOD HYGIENE	LEADERSHIP & MANAGEMENT
AUTOMOTIVE	FOOD MANUFACTURING	MANUFACTURING
BUSINESS ADMINISTRATION	HAIR & BEAUTY	MARKETING
CHILDCARE	HEALTH & SAFETY	PLAYWORK
CONSTRUCTION & BUILDING	HEALTH & SOCIAL CARE	TEACHING & ASSESSING
CUSTOMER SERVICE & RETAIL	HORTICULTURE	WAREHOUSING & LOGISTICS
ENGINEERING	HOSPITALITY & CATERING	WELSH

...and much more.

# What Our Customers Say

**We think our approach to training and development is pretty special, but don't just take our word for it...**



**"We continue to see the success of our close partnership with Cambria, with both apprenticeship and higher education programmes going from strength to strength."**

**"We find working together with the college to continuously improve these programmes a pleasure, developing the courses both for Redrow and the benefit of the students."**

**"The ability Cambria has to willingly respond to our priorities as a business in modern construction is second to none."**

Joshua Golding  
New Entrants Programme Manager,  
Redrow Homes Ltd



**"Granada Material Handling have been working in partnership with Cambria for 8 years. The benefits to our company as a result of this partnership are endless. Through our relationship, we have been able to grow our company by increasing our skill sets, whilst ensuring those skills remain within our business and also the local community."**

Alison Hall  
Health, Safety and Compliance Manager,  
Granada Material Handling



**"We couldn't be happier with the service and support we have received from Cambria. The team there have made it easy for all of our employees to have a fun and interesting experience."**

Dave Evans  
Training and Development Officer,  
Magellan Aerospace



**"Cambria has been an educational partner for Airbus for more than two decades. In this time the partnership has supported 1000s of apprentices and enabled them to launch their careers with a world-class aircraft manufacturer."**

**"As Airbus works to develop the next generation of aircraft, skills and education will play a pivotal role in ensuring that Airbus maintains its dominant position in the global aerospace sector."**

Gavin Jones  
Head of Early Careers Programmes,  
Airbus





**“By working together, Flintshire County Council and Cambria have developed a creative and innovative programme of learning that meets the needs of the learners, the organisation and the communities we serve. From apprentices to leaders, the supportive and inclusive culture of Cambria makes them stand out as a fantastic learning provider for businesses, large or small.”**

Sharon Carney  
Senior Manager, Human Resources and Organisational Development,  
Flintshire County Council



**“Cambria offer excellent services in workforce development, and we have built a good working relationship over the past 10 years, keeping up to date with latest developments, funding and the range of L&D solutions. They understand our requirements and offer flexibility in their wide range of professional qualifications and bespoke training packages to meet our diverse needs.”**

Lisa Ramage  
Learning & Development Manager, ClwydAlyn



**“We have forged a strong partnership with the team at Cambria. They are knowledgeable, flexible and helpful and work extremely well across our different shifts and locations. Working with Cambria has enabled us to deliver a greater volume of training to our employees through accessing value for money courses and funding.”**

Claire Barker  
Head of People & Impact,  
Wholebake



**“Cambria have supported our staff for a number of years. The relationship is based on both the professional and positive relations that we have with assessors and the faith that Cambria deliver the highest quality of support. We are very happy to be working alongside Cambria raising the profile of childcare workers within the sector and advocating the excellent opportunities of further professional development.”**

Natalie Fletcher  
Care Services Director,  
Quality Education with Care Ltd



**“By embarking on the Higher Apprenticeship it has allowed us the confidence and ability to implement many changes throughout the organisation. It has shown us how important it is to take the time to understand the needs and expectations of our teams, how to motivate and how to lead.”**

Charlotte Kempson  
Tweedmill, Flint



**“Having such a fantastic training provider on our doorstep has been invaluable to Electroimpact. Without Cambria’s commitment, drive and passion in supporting our apprentices we would not be in the position we are in today.”**

Ethan Davies  
UK Manufacturing Lead, Electroimpact

# Apprenticeships - Grow Your Own



**Prentisiaethau  
Apprenticeships**

Apprenticeships are an excellent way for you to recruit the talent and skills needed for the future of your business.

## **REDUCE TRAINING COSTS**

Training apprentices is more cost effective than hiring pre-skilled staff, leading to lower overall training and recruitment costs.

## **NURTURE TALENT TO IMPROVE YOUR SERVICES**

National standards and qualifications linked with hands-on training and development means apprentices are well trained and productive.

## **RECRUIT AN APPRENTICE AND EXPAND YOUR BUSINESS**

Apprentices help employers improve productivity and to be more competitive.

## **CREATE A POOL OF TALENT AND A SKILLED WORKFORCE**

Apprenticeships create a more responsive, motivated workforce with the key skills and experience your business needs.

## **FILL THE SKILLS GAP IN YOUR BUSINESS**

Apprenticeships deliver skills designed around your business needs and help you to develop specialist job-specific skills within your organisation.

## **LEAP AHEAD OF THE REST**

Apprenticeships can help you to develop specialist skills to keep pace with the latest technology and working practices in your sector.

## **CONSTRUCT STRONGER BUSINESS FOUNDATIONS**

Apprentices bring a significant return on investment and often go on to senior management roles.

## **GIVE YOUR BUSINESS A CREATIVE BOOST**

Apprenticeships can help businesses across all sectors by offering a route to harness fresh new talent and creativity.

## **INSPIRE A WELSH GENERATION**

Train an apprentice and you'll not only be helping a worker to become a master of their trade, you'll also be shaping the future of your workforce.

## Recruitment Support/ Cambria Job Shop

### Let Cambria for Business support your apprenticeship recruitment process.

Our highly experienced Employer Engagement Team can offer support and guidance through the whole recruitment process.

Using national recruitment portals, in combination with our own Job Shop initiative, you can feel confident you will find the right person for the right opportunity.

### Can you offer work experience or can you support our Job Shop “Meet the Employer” spotlight sessions?

Please contact us on **0300 30 30 006** or email: [jobshop@cambria.ac.uk](mailto:jobshop@cambria.ac.uk)



[www.cambria.ac.uk/job-shop](http://www.cambria.ac.uk/job-shop)

## Learn in Welsh

Cambria for Business appreciates the need to deliver apprenticeship training in the Welsh language to support employees throughout the region. With a skilled bilingual team, this support can be provided.

## Apprenticeships: Investing in Skills for the Future

The Welsh Government is on course to exceed its target of providing 100,000 all-age (from 16+), high quality apprenticeships across Wales.

Since the target was introduced, more than 74,000 individuals have embarked on an apprenticeship allowing them to learn whilst earning a wage and boost their career prospects.

## Developing an Existing Workforce

### Apprenticeship programmes can be fully funded and used to upskill and develop your existing employees.\*

Apprenticeship frameworks offer a structured and supported way to gain a qualification and can be made bespoke to appreciate the differences of each working environment.

Employers of all sizes are reaping the benefits of employee development at all levels, which makes them resilient and dynamic employers of choice.

Employees don't need to be on an Apprenticeship contract or wage and not all programmes include full day release - onsite assessment or workshop options may be available on some programmes.

\*Eligibility criteria applies. Contact us to find out more.

### Hiring apprentices brings a number of benefits to employers:

- ▶ **80% of employers have maintained or improved future skills in the business**
- ▶ **70% of employers have seen improvements in the goods and services they offer**
- ▶ **66% of employers have experienced improved staff morale**
- ▶ **Each apprenticeship created is worth an estimated £38,000 to the economy**

Source: CIPD, February 2017

# Apprenticeship Structure

## The Apprenticeship Journey

A learner can start at any point on the journey depending on their experience. We will help you and your employee work out whether they should be on a Traineeship, Apprenticeship, Higher Apprenticeship or Degree Apprenticeship.

Apprenticeships are available at five different levels: Level 2 (known as a Foundation Apprenticeship in Wales), Level 3 (known as an Advanced Apprenticeship in England), Levels 4 and 5, which are known as Higher Apprenticeships and Level 6, which is a Degree Apprenticeship.

Once they have completed each level, they have the choice to progress to the next level.

Degree Apprenticeship	<b>LEVEL 6</b>
	Equivalent to an Honour's Degree. Progression would be on to post-graduate study.
Higher Apprenticeship	<b>LEVEL 5</b>
	Equivalent to a Foundation Degree.
Apprenticeship	<b>LEVEL 4</b>
	Equivalent to a HNC.
Foundation Apprenticeship	<b>LEVEL 3</b>
	Equivalent to 2 A Levels. In order to apply for a Level 3 Apprenticeship, you either need to have completed your Level 2 Foundation Apprenticeship or you need to have 5 GCSEs at grade C or above.
	<b>LEVEL 2</b>
	Equivalent to 5 GCSEs grades A*-C (9 to 4 in the grading system in England).



# Skills for Employers and Employees (SEE)



Sgiliau ar gyfer Economi Fyw  
Skills for a Vibrant Economy

**£18.7M Skills for Employers and Employees (SEE) project provides businesses across North Wales with financial support to raise employee skills and knowledge.**

**The project aims to support employers to build a skilled and adaptable workforce through subsidised training and development and has been extended to 2023.**

Vocational training is available in a range of key sectors including: Advanced Manufacturing, Engineering and Construction, Health and Social Care, Land-based, Energy and Professional Services.

Coleg Cambria is the lead provider of a partnership with Grŵp Llandrillo Menai providing training programmes across 6 counties of North Wales; Flintshire, Wrexham, Denbighshire, Conwy, Anglesey, Gwynedd to help improve Skills for Employers & Employees (SEE).

## What support will I get?

There's now an even higher level of financial support available through the project in response to the Covid-19 virus situation. Therefore you can reap the rewards of accessing up to 100% subsidised training for your workforce (eligibility criteria applies\*) up until the 31st August 2021.

The Employer Engagement and ESF teams will help you carry out an assessment of your staff, and identify the skills gaps and training opportunities within your team. Once a training plan has been agreed, the approved providers will manage the courses on your behalf. All the courses will be specific to the needs of your business and selected to bring the very best out of your team.

\*Business must not have exceeded receipt of maximum value 200,000 euros of De Minimis state aid in the last 3 financial years. De Minimis declaration required.

## Contact us to find out more:

**[employers@cambria.ac.uk](mailto:employers@cambria.ac.uk)**  
**0300 30 30 006**



# Apprenticeship Levy

**As a large apprenticeship provider in the region, we have the experience to ensure we give you the best advice and support through this significant change. We have capability to support clients in both Wales and England with high quality apprenticeship training.**

## What does the Levy mean for employers?

Levy contributions are collected by HMRC as a percentage of your total payroll bill. The levy only applies to payrolls over £3 million. How you get this back for apprenticeship training is based on where your employees work.

Full details can be found at [www.gov.uk/guidance/pay-apprenticeship-levy](http://www.gov.uk/guidance/pay-apprenticeship-levy)

## Employers in Wales

For employees working predominantly in Wales you can access funding through the existing provider network funded by Welsh Government. Cambria can access this for you for eligible activity. There is no cap on the amount of apprenticeship funding an employer can access for eligible activity.

### Apprentice Incentive Payment

The apprenticeship incentives, which will run from August 2020 to 30 September 2021, will help businesses to recruit apprentices, supporting the development of a workforce that is able to meet changing business needs.

Welsh businesses could receive £4,000 for each new apprentice aged under 25 years they employ for at least 30 hours a week, or £2,000 if employed for under 30 hours a week.

For workers aged 25 and over, businesses can access £2,000 for each new apprentice they hire on a 30 hour or more contract, and a £1,000 incentive for apprentices working less than 30 hours.

There are also incentives for the re-employment of redundant apprentices and the employment of those with disabilities. Payments will be restricted to ten learners per business.

Contact [employers@cambria.ac.uk](mailto:employers@cambria.ac.uk) / **0300 30 30 006** to find out if you are eligible.

Non levy payers can also access the same funding for apprenticeship training, please contact [employers@cambria.ac.uk](mailto:employers@cambria.ac.uk) for more details.

## Employers in England

For employees of levy payers based in England, funding is drawn down via a digital voucher scheme for employers to 'spend' on 'apprenticeship' training only (new apprentices and existing staff).

Apprentice eligibility will depend upon where the apprentice spends most of their working time.

## What can Cambria for Business do to help you?

Cambria for Business is perfectly positioned to help you prepare and understand how the new Apprenticeship Levy will affect training funding for new or existing staff.

We provide a FREE apprenticeship recruitment service for all levy and non-levy paying employers in Wales and can also support levy paying employers in England.

We have a dedicated apprenticeship levy support service for employers, with a focus on enabling you to maximise the return on investment from the levy.

# Retraining and Upskilling



Llywodraeth Cymru  
Welsh Government

**If you've been made redundant, or have become unemployed in the last 12 months, you could be entitled to ReAct funding to retrain or update your skills. If you've got a new employer lined up, they too could get funding towards your wages and further training.**

## Rewrite your career with a Personal Learning Account (PLA)

If you live in Wales, are over 19 and earning under £29,534 a year or, you are currently furloughed\*, then our range of free and flexible Personal Learning Account courses could be for you.

These courses allow you to gain new skills and qualifications that employers want – helping you to progress in your current career or open up new job opportunities.

You can study these courses around your current job and family commitments with a range of locations and dates available.

\*If you're a furloughed worker or at risk of redundancy, you're still eligible to apply for a Personal Learning Account course regardless of your salary level.

Visit our website to find out what courses are available and to apply:

**[www.cambria.ac.uk/personal-learning-account](http://www.cambria.ac.uk/personal-learning-account)**

Email: **[PLA@cambria.ac.uk](mailto:PLA@cambria.ac.uk)**

Call: **0300 30 30 006**

## ReAct Funded Training Courses

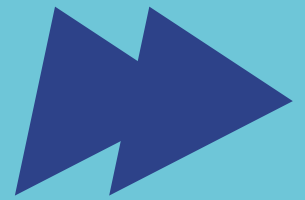
If you've been made redundant, you could be entitled to ReAct funding to retrain or update your skills. If you've got a new employer lined up, they too could get funding towards your wages and further training.

The Redundancy Action Scheme (ReAct) is a programme of funding for training provided by the Welsh Government for people living in Wales who are facing redundancy.

You can receive a training award of up to £1,500 to help you get the skills and qualifications you need to boost your CV and land a job. You can train while you are job hunting or you can go on courses to get the skills you need even if you plan to become self employed eventually.

For more information about ReAct funding, contact Careers Wales on **0800 028 4844** or visit **[www.careerswales.gov.wales](http://www.careerswales.gov.wales)**

# Jobs Growth Wales+



## Are you a local employer who would like to:

- ▶ Create a new job for a 16-18-year-old?
- ▶ Mentor and support a young person to fill the skills gaps in your organisation?
- ▶ Find someone to fill your outstanding vacancies?
- ▶ Access a wage subsidised programme to help you grow your workforce?

## Coleg Cambria will support you by:

- ▶ Paying 50% of the National Minimum Wage for 26 weeks for a minimum of 16 hours per week.
- ▶ Advertising your job opportunities through our Job Shop.
- ▶ Sourcing candidates, ensuring the candidates are referred to you for an interview, are job-ready and meet your criteria.
- ▶ Providing you and the young person with support for the duration of their 26 week programme, including monthly reviews with the young person.

**So, you create the job and Coleg Cambria will reimburse your business for the equivalent of 50% of the National Minimum Wage... sounds good doesn't it?**

**Interested and want to learn more about how to get involved? Contact us today!**

**JGWPlus@cambria.ac.uk**  
**Flintshire: 01978 267472**  
**Wrexham: 01978 267581**

## Criteria for Participation

- ▶ Must be based in Wales, from the private/third sector and been trading for a minimum of six months.
- ▶ All jobs created are additional to your existing workforce.
- ▶ It has to be a quality job opportunity for the young person to gain valuable work experience which will help them gain sustained employment at the end of the six-month period (preferably in your company).
- ▶ A full job description needs to be created to outline the structure and scope of the role.
- ▶ The young person has to be gainfully employed for the duration of the programme and be part of your workforce for that period.
- ▶ You must provide the young person with a contract of employment confirming in writing their terms and conditions of employment.
- ▶ The young person must work a minimum of 16 hours over a 7-day period.
- ▶ The hours worked must be agreed to at the offset and not changed.
- ▶ The wage must be at or above minimum wage for their age.
- ▶ The young person must not have been previously employed by yourselves.
- ▶ The job opportunity is not seasonal, covering sickness, maternity leave, or displacing any existing employees.
- ▶ You are not working with multiple Jobs Growth Wales+ contractors.

## All young people must be:

- ▶ Resident in Wales.
- ▶ Aged 16-18 at point of sign up to programme.
- ▶ Be eligible to live and work in the UK.
- ▶ Be referred either via Working Wales or directly via Coleg Cambria.
- ▶ Be work/apprenticeship ready (have all the minimum qualification requirements in place).



# Part Time Courses

Cambria for Business and Coleg Cambria provide a wide range of part time, evening and weekend courses across the colleges 5 campuses for both personal and professional development, courses that are offered include but are not limited to:

## HEALTH AND SAFETY

NEBOSH General Certificate/Diploma/  
Environmental/Fire/Construction

IOSH Managing Safely

Award in Food Safety

Award in the Principles of Manual Handling

First Aid at Work

Emergency First Aid at Work

## HEALTH AND WELLBEING

Introduction to Mental Health Awareness/First  
Aid for Mental Health

Understanding Mental Health in the Workplace  
for Managers

## ENGINEERING AND AUTOMOTIVE

MOT Tester courses (Various disciplines)

Hybrid Awareness/Safety Programmes

Welding MIG/TIG (Various levels)

Abrasive Wheels

Robotics

2D/3D CAD

## COMPUTING TECHNOLOGIES

ECDL

Excel Introduction/Essentials/Extras

PowerPoint Introduction

Introduction to Web Design

Introduction to Photoshop

## LEADERSHIP AND MANAGEMENT

Prince2 - Foundation & Practitioner

Managing Sickness

Managing Bullying and Harassment

Basics for Leading Effectively

## CONSTRUCTION

18th Edition Wiring Regulations

L3 Award Periodic Inspection and Testing of  
Electrical Installations

## LAND-BASED

Safe use of Pesticides (PA1 & PA6)

Knapsack sprayer

Abrasive Wheels

Basic Chainsaw Techniques

ROLO Health and Safety

## HOSPITALITY AND CATERING

HACCP

Highfield Award in Personal License Holders

Food Safety

## TEACHING, LEARNING AND ASSESSING

Introduction to Trainer Skills

Level 3 Award in Education and Training

Level 3 Award in Understanding the Principles  
and Practices of Assessment

# Professional Development

**Develop the knowledge and skills your workforce needs.**

**Cambria is one of the largest professional development providers in the region, partnered with well known accreditors such as ILM, AAT, CIM, CIPD, PRINCE2, NEBOSH and IOSH.**

Many professional development courses are taught at our facility in Northop - Cambria Business School. The Business School is a modern, interactive learning environment set in a stunning location, delivering all levels of professional development training.

Our staff have an extensive range of expertise and experience within the commercial and public sector and we have a strong reputation for delivering academic excellence on many of our courses. We deliver innovative, interactive, blended (on and off site) training sessions which are designed to fully engage and motivate delegates and to develop them to their full potential, whilst also allowing learning to be agile and inclusive in an ever changing learning landscape.

**Our wide range of professional development training includes:**



Finance and  
Accounting



Marketing



Human Resources



Leadership,  
Management,  
Coaching and  
Mentoring



Health & Safety



PRINCE2

**For full course details or to find out more call us on 0300 30 30 006**

**Email: [employers@cambria.ac.uk](mailto:employers@cambria.ac.uk)**

**Or visit our website: [www.cambria.ac.uk/business](http://www.cambria.ac.uk/business)**

# Venue Hire and Events

Cambria Business School is a purpose built £3.5m modern learning environment set in breath-taking surroundings. With its abundance of natural light, digital facilities and interactive spaces, we believe the building represents the future of learning.

## Facilities include:

- ▶ **Purpose built lecture theatre**
- ▶ **Conference suite**  
Capable of seating 80 people
- ▶ **10 lecture rooms**
- ▶ **5 meeting rooms**
- ▶ **Generous social spaces**
- ▶ **Priority car parking**

## Venue Hire

Cambria Business School includes an impressive atrium with relaxed, social seating, coffee tables and statement lounge sofas and benches. And together with our modern conference and meeting spaces, we have everything you will need to host your event.

Our skilled and friendly staff will make sure everything runs as smoothly as possible.

Away from Cambria Business School, we also have many spaces to choose from at our other locations across Wrexham, Flintshire and Denbighshire. These include large meeting rooms, boardrooms for your more formal meetings and events halls that can accommodate conferences, networking meetings and awards ceremonies.

Located on the North Wales border we are ideally situated for bringing colleagues together no matter what the occasion.



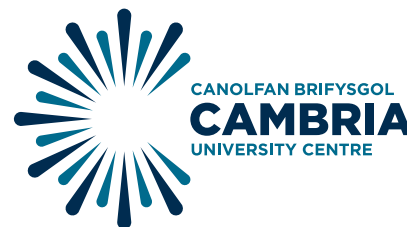
## Events

Cambria for Business hold regular industry-focused employer events to provide employers with the latest key information on funding, legislation changes, levy updates, new and relevant training which impacts positively on business operations.

Local employers are also invited to attend business evenings at Cambria, which take place throughout the year and offer presentations on current issues affecting employers.

Details of our forthcoming events are available on our website.

# Degrees at Cambria



**We have partnered with Swansea University, Aberystwyth University, Liverpool John Moores University and Wrexham Glyndŵr University to offer a range of Higher Education courses.**

We work in very close collaboration with our local and regional employers to identify new programmes that meet the needs of the North Wales economy. We have invested tens of millions of pounds into state-of-the-art facilities and sites for higher level learning.

In May 2019 we had a very successful Gateway Quality Review of our Higher Education provision which was carried out by the Quality Assurance Agency (QAA). The published report says:

- ▶ **There can be confidence that academic standards are reliable, meet UK requirements, and are reasonably comparable**
- ▶ **There can be confidence that the quality of the student academic experience meets baseline regulatory requirements**

What we offer:

- ▶ **HNC/HND Animal Management**
- ▶ **FdSc/BSc Applied Business Management**
- ▶ **FdA/BA (Hons) Childhood Studies**
- ▶ **HNC Computing**
- ▶ **HNC Construction and the Built Environment (Civil Engineering)**
- ▶ **HNC Construction and the Built Environment (Construction)**
- ▶ **FdA Creative Media Production**
- ▶ **FdA Education/BA Education (Additional Learning Needs/Special Educational Needs)**
- ▶ **FdEng/BEng Advanced Manufacturing Engineering**
- ▶ **FdEng/BEng Aeronautical and Manufacturing Engineering**
- ▶ **FdSc Fitness and Health**
- ▶ **FdA Health and Social Care**
- ▶ **FdA Visitor Economy\***
- ▶ **FdSc Offender Management, Criminal and Social Justice**
- ▶ **FdSc Sound Engineering & Music Production**
- ▶ **FdSc Sports Coaching**
- ▶ **PCE-PCET**
- ▶ **PGCE-PCET**
- ▶ **HNC Electrical & Electronic Technology**
- ▶ **HNC Mechanical Technology**

\*subject to validation





# Higher and Degree Apprenticeships

## Higher Apprenticeships

**Higher Apprenticeships are a great alternative route to achieving higher level qualifications.**

They are a nationally accredited work-based programme designed to meet employer needs to build a well qualified workforce. Many Higher Apprenticeships include Degree, HNC and Foundation degree programmes, others include higher level professional courses such as AAT and ILM. They will allow you to learn at degree level with subsidised tuition fees and the opportunity to earn as you learn.

The majority of higher apprentices complete with fantastic job prospects, continuing to work towards promotion or progress to further academic and professional qualifications such as an honours degree or chartered status. You need to be employed in a relevant role to access Higher Apprenticeship funding.

The Cambria Foundation Degrees in Aeronautical and Mechanical Engineering, Advanced Manufacturing Engineering and the HNCs in Civil Engineering, Construction, Technology (Electrical and Electronic) and Technology (Mechanical) can be studied as part of a Higher Apprenticeship.

Cambria offers Higher Apprenticeships in:

- ▶ **Accounting**
- ▶ **Leadership and Management**
- ▶ **Engineering**
- ▶ **Manufacturing**
- ▶ **Construction**
- ▶ **Health and Social Care**
- ▶ **Childcare**
- ▶ **Business Admin**
- ▶ **IT**
- ▶ **Salon Management**
- ▶ **Food Manufacturing**
- ▶ **Horticulture**

## Degree Apprenticeships

Degree Apprenticeships are similar to Higher Apprenticeships, but differ in that they provide an opportunity to gain a full Bachelor's Degree (Level 6).

Our Degree Apprenticeships are developed with employers and Swansea University.

Degree Apprenticeships combine working with studying part-time. Apprentices spend part of their time at Cambria and the rest with their employer.

They can take between three to six years to complete, depending on the course level.

Degree Apprenticeships are still quite new, so there are a limited number of vacancies. It's anticipated that the number of vacancies will grow over the next year or two.

We offer the following Degree Apprenticeships which are fully funded:

### Advanced Manufacturing Engineering

with a BEng in Advanced Manufacturing - accredited by Swansea University

### Aeronautical Engineering

with a BEng in Aeronautical Engineering - accredited by Swansea University



Swansea University  
Prifysgol Abertawe



**Prentisiaethau  
Apprenticeships**

# Find Out More

You can get more information about Cambria for Business and our education and training provision by visiting our website.

**[www.cambria.ac.uk/employers](http://www.cambria.ac.uk/employers)**

**0300 30 30 006**

**[employers@cambria.ac.uk](mailto:employers@cambria.ac.uk)**