SEE

Sgiliau ar gyfer Economi Fyw

Skills for a Vibrant Economy

# Sgiliau ar gyfer Cyflogwyr a Gweithwyr (SEE)

# Skills for Employers and Employees (SEE)

**Mae'r Prosiect Sgiliau £18.7 miliwn ar gyfer Cyflogwyr a Gweithwyr (SEE) yn rhoi cymorth ariannol i fusnesau ledled Gogledd Cymru i wella sgiliau a gwybodaeth eu gweithwyr.**

Nod y prosiect yw cynorthwyo cyflogwyr i greu gweithlu medrus a hyblyg trwy hyfforddiant a datblygiad gyda chymhorthdal.

Mae hyfforddiant galwedigaethol ar gael mewn nifer o sectorau allweddol gwahanol, gan gynnwys: Gweithgynhyrchu Uwch, Peirianneg ac Adeiladu, Iechyd a Gofal Cymdeithasol, Cyrsiau'r Tir, Ynni a Gwasanaethau Proffesiynol.


UNDEB EWROPEAIDD
EUROPEAN UNION

Llywodraeth Cymru
Welsh Government

**Cronfa Gymdeithasol Ewrop**
**European Social Fund**

Cronfeydd yr UE: Buddsoddi yng Nghymru
EU Funds: Investing in Wales

AR GYFER BUSNES
CAMBRIA
FOR BUSINESS

**www.cambria.ac.uk/busnes**
**www.cambria.ac.uk/business**
employers@cambria.ac.uk
0300 30 30 006

Grŵp
Llandrillo
Menai

**www.gllm.ac.uk**
busnes@gllm.ac.uk
08445 460 460


**The £18.7m Skills for Employers and Employees (SEE) project provides businesses across North Wales with financial support to raise employee skills and knowledge.**

The project aims to support employers to build a skilled and adaptable workforce through subsidised training and development.

Vocational training is available in a range of key sectors including: Advanced Manufacturing, Engineering and Construction, Health and Social Care, Land-based, Energy and Professional Services.

Coleg Cambria yw prif ddarparwr partneriaeth rhwng Grŵp Llandrillo sydd yn darparu rhaglenni hyfforddiant ar draws 6 sir yng Ngogledd Cymru; Sir y Fflint, Wrecsam, Sir Ddinbych, Conwy, Ynys Môn a Gwynedd i helpu gwella Sgiliau ar gyfer Cyflogwyr a Gweithwyr (SEE).

Coleg Cambria is the lead provider of a partnership with Grŵp Llandrillo Menai, providing training programmes across 6 counties of North Wales; Flintshire, Wrexham, Denbighshire, Conwy, Anglesey, Gwynedd to help improve Skills for Employers & Employees (SEE).

## Ydi fy musnes yn gymwys ar gyfer cyllid SEE?

- Unig Fasnachwyr, Busnesau Micro, Bach, Canolig a Mawr
- Y Sector Preifat neu Gyhoeddus (sectorau blaenoriaeth yn unig)
- Wedi cofrestru yng Ngogledd Cymru
- Cadarnhad o Gofrestriad TAW gan Gyllid a Thollau Ei Mawrhydi (CThEM)

## Is my business eligible for SEE funding?

- Sole Traders, Micro, Small, Medium & Large Businesses
- Private or Public Sector (priority sectors only)
- Registered in North Wales
- VAT Registration Confirmation from HMRC (self-employed)

## Ydi fy ngweithiwr yn gymwys ar gyfer cyllid SEE?

- O leiaf 16 oed
- Yn weithiwr cyflogedig i gwmni cymwys (copi o slipiau cyflog)
- Ddim yn derbyn unrhyw gyllid gan y llywodraeth ar gyfer yr un hyfforddiant
- Hawl i fyw a gweithio ym Mhrydain
- Does dim rhaid iddo / iddi fyw yng Nghymru

## Is my employee eligible for SEE funding?

- Minimum of 16 years of age
- Paid employee of an eligible company (copy payslips)
- Not receiving any other Government funding for the same training
- Right to live and work in the UK
- Does not have to reside in North Wales

## Lwfans Cyllido SEE

I ddarganfod maint y busnses at ddibenion cyfraniadau, mae'n rhaid i gyfanswm y FTE a throsiant neu gyfanswm y fantolen cael eu hystyried. Er enghraifft, byddai menter micro gyda throsiant o dros €2 miliwn yn cael ei ystyried yn fach. DS - mae trosiant blynyddol yn cael ei gofnodi mewn arian Ewro.

## SEE funding allowance

To determine the size of enterprise for contribution purposes the FTE and turnover or balance sheet total needs to be taken into account. eg. micro enterprise with a turnover over €2 million would be considered small. NB - annual turnover is recorded in Euros.

| Maint y Busnes<br>Business Size | Nifer o weithwyr<br>No. of Employees | Trosiant<br>Turnover | Cyfanswm y Fantolen<br>Balance Sheet Total |
|---|---|---|---|
| Mawr<br>Large | >250 | > € 50 miliwn<br>> € 50 million | > € 43 miliwn<br>> € 43 million |
| Canolig<br>Medium | <250 | < € 50 miliwn<br>< € 50 million | < € 43 miliwn<br>< € 43 million |
| Bach<br>Small | <50 | < € 10 miliwn<br>< € 10 million | < €10 miliwn<br>< €10 million |
| Micro | <10 | < € 2 filiwn<br>< € 2 million | < € 2 filiwn<br>< € 2 million |

Enghreifftiau o gostau:

Cost examples:

| Lefel<br>Level | Cost | Micro / Bach<br>Micro / Small | | Canolig<br>Medium | | Mawr<br>Large | |
|---|---|---|---|---|---|---|---|
| 1 & 2 | £750.00 | 30% | £225.00 | 40% | £300.00 | 50% | £375.00 |
| 3 | £1,000.00 | | £300.00 | | £400.00 | | £500.00 |
| 4 | £1,250.00 | | £375.00 | | £500.00 | | £625.00 |
| 5+ | £1,500.00 | | £450.00 | | £600.00 | | £750.00 |

AR GYFER BUSNES CAMBRIA FOR BUSINESS

Grŵp Llandrillo Menai